

Most Immediate

**F. No. A-12018/01/2009-Estt.XII
Government of India
Central Water Commission**

**Room No. 312, Sewa PBhawan,
R.K. Puram, New Delhi-110066
Dated 24th March 2011**

To
**All Chief Engineers in field office of CWC.
All Superintending Engineer/Director (Mon. & App.), CWC**

**Sub:- Amendment in the Service/Recruitment Rules in respect of all posts in the
work-charged establishment of Central Water Commission.**

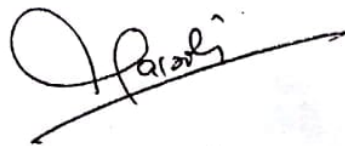
Sir,

In continuation of this Commission's letter No. 1/6/86-Estt.XII dated 22.04.1988, I am directed to say that in reference to the Gazette notification by the Government of India, Ministry of Finance (Department of Expenditure) vide GSR 622(A) dated 29.08.2008 regarding CCS (Revised Pay) Rules 2008, the Department of Personnel and Training vide their O.M No. 14017/61/2008-Estt.(RR) dated 24.03.2009 have issued guidelines for making necessary consequential changes in the Recruitment Rules/Service Rules so as to prescribed eligibility conditions with reference to the Revised Grade Pay/Pay Scale notified on 29.08.2008. Later on, the Department of Personnel & Training has issued an O.M. No. 11012/7/2008-Estt.(A) dated 17.04.2009 enclosing therewith a copy of Notification dated 9th April, 2009 published in the Gazette vide S.O. 946 (E) regarding classification of posts under CCS(CCA) Rules, 1965. Accordingly the Recruitment Rules/Service Rules in respect of all the posts of Work charged establishment of Central Water Commission keeping in view of 6th Pay Commissions recommendation and Government instructions in this regard have been reviewed and framed, a copy of each schedule of RRs is enclosed.

2. Further in pursuance of above, the following Categories of posts having existing pay Scale (as per 5th Pay Commission recommendation) and revised Pay Scale (Pay Band and Grade Pay) are re-designated as Skilled Work Assistant -

S.No	Categories of posts re-designated as Skilled Work Assistant	Existing Pay Scale	Revised pay scale	
			Band Pay	Grade Pay
I	Khalasi	Rs.2550-55-2660-60-3200	Rs.5200-20200	Rs.1800
ii.	Boatman	Rs.2550-55-2660-60-3200	Rs.5200-20200	Rs.1800
iii	Helper	Rs.2550-55-2660-60-3200	Rs.5200-20200	Rs.1800
Iv	Work-Sarkar Gr.3	Rs.2650-65-3300-70-4000	Rs.5200-20200	Rs.1800
V	Senior Boatman	Rs.2650-65-3300-70-4000	Rs.5200-20200	Rs.1800
Vi	Machine Operator Gr.3	Rs.2650-65-3300-70-4000	Rs.5200-20200	Rs.1800
Vii	Rigger	Rs.2750-70-38-75-4400	Rs.5200-20200	Rs.1800
Viii	Greaser	Rs.2610-60-3150-65-3540	Rs.5200-20200	Rs.1800

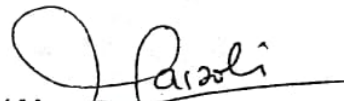
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3. Apart from the above, the post of Gauze Assistant and Compressor Operator which are isolated dying cadre in Work-charged Estt. of CWC, it has been decided in the Commission that the post of (i) Gauze Assistant be merged with Observer Gr.II having same pay scale and similar functional activities and (ii) the post of Compressor Operator be merged with the post of Mechanic Gr.II having same Pay scale and similar nature of work.
4. The other terms and condition contained in CWC letter No. 1-6/86-Estt.XII dated 22.04.1988 will remain unchanged.
5. In view of the above it is requested that the change in the nomenclatures of above categories of post and enclosed Recruitment Rules of Work-charged staff may be complied with strictly with immediate effect.
6. The receipt of this letter may kindly be acknowledged.

Encls: As above

Yours faithfully


(Ajay Gairola)
Under Secretary
Ph. No. 26180466

Copy for information and necessary action to :

1. Director (PCP), CWC
2. Director (TD), CWC,
3. Director (Training), CWC
4. Director, RMCD, CWC

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SCHEDULE - I

SCHEDULE - 1

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	
1	2	3	Rs.		4	5	6	7	8	9	10
1. Skilled Work Assistant	3870 Subject to variation depending upon the workload	<u>Ordinary Category</u> Work-charged employee	Band Pay 5200-20200	Grade Pay 1800	Selection for Seasonal Khalasis etc.. Not applicable for direct recruitment	No	18-30 years. Relaxation in the age in case of SC/ST/OBC as per Govt. Rules.	Matriculation or ITI or equivalent from recognised Board University/ Institution	No	2 years	

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11	12	13	14
<p>By direct Recruitment</p> <p>Note: The post are to be filled first from the eligible Seasonal Khalasis/Adhoc Khalasis/Casual Labourers in W/C Establishment by seniority cum fitness basis, failing which by direct recruitment.</p>	<p>The posts are to be filled up first from eligible Seasonal Khalasis/Adhoc Khalasis/Casual Labourers in Work-charged Estt of CWC by seniority cum fitness basis, failing which by direct recruitment.</p>	<p>Departmental Promotion Committee consisting of (for confirmation) -</p> <p>S E/Director-Chairman Executive Engineer/DD- Member AEE/AD/AD-II/SDE-Member (from other Office) Note- (One of the Member should be from SC/ST community)</p>	<p>Not applicable</p>

Duties and job responsibilities assigned to the post of Skilled Work Assistant :

- To carry out any job of assistance/help nature related to hydrological meteorological observation, flood forecasting, Gauze & Discharge, Surveys & Investigation of projects, snow observation, silt observation, plying of boats, Operation of machines, watch and ward, gardening, office upkeep/cleaning etc.
- Any other duty assigned by the Officer-in-charge.

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SCHEDULE - 2

SCHEDULE - 2											
Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether educational qualifications prescribed for direct recruits will apply, in the case of promotees	Whether age and period of probation, if any	
1	2	3	Rs.		4	5	6	7	8	9	10
2. Work Sarkar Grade-II	207 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay	Grade Pay	Selection	No	Not Applicable	Not applicable	Not applicable	Not applicable	
			5200-20200	1900							

3. DD (SMD), CWC for uploading the C.W. on the C.W.

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By promotion 100%	12 Promotion from the grade of Skilled Work- Assistants with 05 (Five) years service in the grade as well as in the line.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Work Sarkar Grade-II :

- To assist the officer-in-charge in the duties related to hydro-meteorological observations, flood forecasting, survey & investigation of project, observation, silt observation, plying of boats, operation of machines, watch and ward, gardening, office upkeep / cleaning etc.
- Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 3

SCHEDULE - 3										
Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
3. Work Sarkar Grade-I	72 Subject to variation depending upon the workload	<u>Highly Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not Applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted making recruitment.
11 By promotion 100%	12 Promotion from the grade of Work Sarkar Grade-II / Observer Grade II with 08 (Eight) years service in the grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Work Sarkar Grade-I :

- To supervise and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projects, snow observation, silt observation etc.
- Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 4

SCHEDULE - 4										
Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
4. Machine Operator Grade-II	11 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 1900	Selection for promotions. Not applicable for direct recruitment	No	18-30 years. Relaxation in the age in case of SC/ST/OBC as per Govt. Rules.	(i) Matriculation with ITI in relevant trade or equivalent from recognised Board / University/ Institution. (ii) One year relevant practical experience.	No	2 years for direct recruits

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11	12	13	14
By promotion failing which by direct recruitment	Promotion from the grade of Skilled Work Assistant with 05 (Five) years service in the grade as well as in the line and experience of operation & maintenance of various Machines including drilling equipment, pumpsets and tools used in H.O., FF and Survey & Investigation of Projects, etc.	SE / Director - Chairman Executive Engineer/DD - Member AEE/AD/AD-II/SDE - Member (from other office) Note - One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Machine Operator, Grade-II :

- (i) Operation & maintenance of various Machines including drilling equipment, pumpsets and tools used in H.O., FF and Survey & Investigation of Project etc.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 5

SCHEDULE - 5										
Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
5. Out Board Engine Driver	108 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay	Grade Pay	Selection for promotions. Not applicable for direct recruitment	No	18-30 years. Relaxation in the age in case of SC/ST/OBC as per Govt. Rules.	(i) Matriculation or ITI or equivalent from recognised Board / University/ Institution (ii) Valid licence in Motor Boat / OBE driving. (iii) One year relevant practical experience.	Not applicable	2 years for direct recruits
			5200 - 20200	1900						

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13	14
By promotion failing which by direct recruitment	Promotion from the grade of skilled Work Assistants with 05 (Five) years service in the grade as well as in the line and have valid licence for operating Motor Boat / OBE.	SE / Director - Chairman Executive Engineer/DD - Member AEE/AD/AD-II/SDE - Member (from other office) Note - One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Out Board Engine Driver -

- (i) Driving of Motor Launch / Out Board Engine and knowledge of repair of boat, OB Engine.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - C

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	Rs.		5	6	7	8	9	10
6. Observer Grade-II	212 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 2000	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted making recruitment
11 100% by Promotion	12 Promotion from the grade of Skilled Work Assistants with 05 (Five) years service in the grade as well as in the line.	13 SE / Director - Chairman Executive Engineer/DD - Member AEE/AD/AD-II/SDE - Member (from other office) Note - One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Observer Grade-II :

- (i) To assist Officer-in-charge in hydrological observations and survey works.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 7

SCHEDULE - 7

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	Rs.		5	6	7	8	9	10
7. Observer Grade-I	47 Subject to variation depending upon the workload	Highly Skilled Category	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted making recruitment
11 By promotion 100%	12 Promotion from the grades of Observer Grade-II / Work Sarkar Grade II, with 08 (Eight) years service in any of these grades.	13 SE / Director - Chairman Executive Engineer/DD - Member AEE/AD/AD-II/SDE - Member (from other office) Note - One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Observer Grade-I :

- (i) To assist Officer-in-charge in supervision of hydrological observations and survey.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 8

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
8. Mechanic Grade-II	34 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 1900	Selection for promotions. Not applicable for direct recruitment	No	18-30 Years Relaxation in the age in case of SC/ST/ OBC as per Govt. rules.	(i) Matriculation with ITI in relevant trade or equivalent from recognised Board / University/ Institution. (ii) One year relevant practical experience	Not applicable	02 years for direct recruits.

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W/c Employee

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11 By promotion failing which by direct recruitment	12 Promotion from the grade of Skilled Work Assistant with 05 (Five) years service in the grade as well as in the line and having experience of operation & maintenance of various Machines including drilling equipment, pumpsets and tools used in H.O., FF and Survey & Investigation of Projects, etc..	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Mechanic Grade-II –

- (i) Operation, Maintenance and repairs of Machines, equipments etc.
- (ii) Any other duties assigned by the Officer-in-charge

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SCHEDULE - 9

Name of Post	Number of posts	Classification	Scale of pay Rs.		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
9. Mechanic Grade-I	10 Subject to variation depending upon the workload	<u>Highly Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11	12	13	14
By Promotion 100%	Promotion from the grade of Mechanic Grade-II / Machine Operator II / OBE Driver with 08 (Eight) years service in the grade.	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Mechanic Grade-I :

- (i) Supervision . operation, maintenance and repairs of various machines, equipments.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - I D

Name of Post	Number of posts	Classification	Scale of pay Rs.		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee.	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
10. Carpenter Grade-II	13 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 1900	Selection for promotions. Not applicable for direct recruitment	No	18-30 Years Relaxation in the age in case of SC/ST/ OBC as per Govt. rules.	(i) Matriculation with ITI in relevant trade or equivalent from recognised Board / University/ Institution. (ii) One year relevant practical experience.	Not applicable	02 years

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By promotion failing which by direct recruitment	12 Promotion from the grade of Skilled Work Assistant with 05 (Five) years service in the grade as well as in the line and having ITI in relevant trade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Carpenter Grade-II :

- (i) All types of Carpentry works.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - I)

SCHEDULE - I)											
Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	
1	2	3	Rs.		4	5	6	7	8	9	10
11. Carpenter Grade-I	3 Subject to variation depending upon the workload	<u>Highly Skilled Category</u>	Band Pay	Grade Pay		No	Not applicable	Not applicable	Not applicable	Not applicable	
			5200 - 20200	2400							

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, deputation, absorption, promotion, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11 By Promotion 100%	12 Promotion from the grade of Carpenter Grade-II with 08 (Eight) years of service in the grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Carpenter Grade-I –

- (i) Supervision of all types of Carpentry works.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 12

Name of Post	Number of posts	Classification	Scale of pay Rs.		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
12. Electrician Grade-II	21 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 1900	Selection for promotions. Not applicable for direct recruitment	No	18-30 Years Relaxation in the age in case of SC/ST/ OBC as per Govt. rules.	(i) Matriculation with ITI in relevant trade or equivalent from recognised Board / University/ Institution. (ii) One year relevant practical experience	Not applicable	02 years

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By promotion failing which by direct recruitment	12 Promotion from the grade of Skilled Work Assistant with 05 (Five) years service in the grade as well as in the line and having ITI in relevant trade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Electrician Grade-II –

- (i) To carryout all types of electrical works.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 12

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any
1	2	3	Ra.		5	6	7	8	9	10
13. Electrician Grade-I	7 Subject to variation depending upon the workload	<u>Highly Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13	14
By Promotion 100%	Promotion from the grade of Electrician Grade-II with 08 (Eight) years of service in the grade.	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Electrician Grade-I –

- (i) Supervision and to carryout all types of electrical works.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 14

Name of Post	Number of posts	Classification	Scale of pay Rs.		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	4		5	6	7	8	9	10
14. Drill Operator Grade-II	11 Subject to variation depending upon the workload	<u>Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 1900	Selection for promotions. Not applicable for direct recruitment	No	18-30 Years Relaxation in the age in case of SC/ST/ OBC as per Govt. rules.	(i) Matriculation with ITI in relevant trade or equivalent from recognised Board / University/ Institution. (ii) One year relevant practical experience	Not applicable	02 years for direct recruits

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11	12	13	14
By promotion failing which by direct recruitment	Promotion from the grade of Skilled Work Assistant with 05 (Five) years service in the grade and at least one year experience in drilling operations.	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Drill Operator, Grade-II :

- (i) Operation and maintenance of drill machines and ancillary equipment, etc.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 15

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	Rs.		5	6	7	8	9	10
15 Drill Operator Grade-I	10 Subject to variation depending upon the workload	Highly Skilled Category	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By Promotion 100%	12 Promotion from the grade of Drill Operator Grade-II with 08 (Eight) years of service in the grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Drill Operator Grade-I –

- (i) Supervision and to carry out operation, maintenance and repairs of drilling machines and ancillary equipments, etc. and
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE -- 16

Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation. if any
1	2	3	Rs.	5	6	7	8	9	10
16. Assistant Foreman	4 Subject to variation depending upon the workload.	Master Craftsman	Band Pay 5200 - 20200 Grade Pay 2800	Selection	No	Not applicable	Not applicable	(i) Age-applicable (ii) Educational Qualifications (a) Matriculation or equivalent (b) ITI certificate any trade. (iii) Experience in operation, maintenance and repair of various types of machines and equipments.	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11	12	13	14
By Promotion 100%	Selection from the grades of Highly Skilled Category with 05 (Five) years service in the grade followed by a trade test(*) failing which from the grades of Skilled Category with 13 (Thirteen) years of service in the grade followed by a trade test(*). (*) Trade test will be carried out by respective field offices as per their requirements.	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Assistant Foreman –

- (i) To supervise and guide Electrician, Mechanics, Machine Operators, Drill Operators, Carpenters, Out Board Engine Drivers, Observers, Work Sarkars etc. engaged in Head Office, Field Formation Works, Survey and investigations of projects, buildings etc.
- (ii) To take independent charge of work-shop/stores/site etc.;
- (iii) Repairs, operations and maintenance of various machines/tools and plants, and
- (iv) Any other duties assigned by the Officer-in-charge.

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Schedule - 17

Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period probation, any	of it
1	2	3	4	5	6	7	8	9	10	
17. Foreman	No post of Foreman is sanctioned @ Subject to variation on depending upon the workload	Un-classified/ Master crafts man	Rs. 4500-125-7000	Selection	No	Not applicable	Not applicable	Age - No Educational qualification - Matric or equivalent, ITI Certificate in Mechanical Trade and experience in operation, maintenance and repairs of various types of Machines and equipment	2 years	

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13	14
By Promotion 100%	Selection from the grade of Assistant Foreman with 06 (six) years service in the grade.	Departmental Screening Committee consisting of - 1. Superintending Engineer - Chairman 2. Executive Engineer - Member 3. Executive Engineer - Member Note: One of the Members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Foreman -

- (i) Supervise and guide Assistant Foreman, Electrician, Mechanics, Machine Operators, Drill Operators, Carpenters, Out Boat Engine Drivers, Observers, Work Sarkars etc. engaged in Head Office, Field Formation Works, Survey and investigations of projects, buildings etc.
- (ii) To take independent charge of work-shop/stores/site etc.;
- (iii) Repairs, operations and maintenance of various machines/tools and plants.
- (iv) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 18

SCHEDULE - 18

Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	
1	2	3	Rs.	4	5	6	7	8	9	10
18 Motor vehicle Driver Ordinary Grade	67 Subject to variation depending upon the workload	Skilled Category	<div>Band Pay</div> <div>5200 - 20200</div>	<div>Grade Pay</div> <div>1900</div>	Not applicable	No	18 -30 Years Relaxation in the age limit in case of SC/ST/ OBC as per Govt. rules.	i) Matriculation or equivalent from recognised Board / Institution ii) Possession of valid Motor Vehicle Driving Licence, and iii) Practical experience of 01 (One) year in the line. (iv) Knowledge of vehicle repairs.	Not applicable	02 years.

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Director (P.P)/Director (TD)/Director (Tra.), CWC, New Delhi

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13	14
By Direct recruitment 100% Note: Preference should be given to the eligible departmental candidates.	Not applicable	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Motor Vehicle Driver (Ordinary Grade) –

- (i) Driving and Maintenance of Motor Vehicles, minor repairs, etc.
- (ii) Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 17

SCHEDULE - 17

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	
1	2	3	Rs.		4	5	6	7	8	9	10
19. Motor vehicle Driver Grade-II	66 Subject to variation depending upon the workload	Highly Skilled	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable	

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By Promotion 100%	12 Promotion from the grade of Motor Vehicle Driver (Ordinary Grade) with 08 (Eight) years service in the grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

- Duties and job responsibilities assigned to the post of Motor Vehicle Driver, Grade-II :
- Driving and Maintenance of Motor Vehicles, including minor repairs, etc.
 - Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 20

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Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	
1	2	3	Rs.		4	5	6	7	8	9	10
20. Motor vehicle Driver Grade-I	78 Subject to variation depending upon the workload	Highly Skilled	Band Pay 5200 - 20200	Grade Pay 2800	Selection	No	Not applicable	Not applicable	Not applicable	Not applicable	

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By Promotion 100%	12 Promotion from the grade of Motor Vehicle Driver Grade-II with 05 (Five) years service in the grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Motor Vehicle Driver, Grade-I :

- Driving and Maintenance of Motor Vehicle including minor repairs etc.
- Any other duties assigned by the Officer-in-charge.

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SCHEDULE - 21

1 Name of Post	2 Number of posts	3 Classification	4 Scale of pay Rs.		5 Selection or Non Selection Post	6 Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	7 Age limit for direct recruits	8 Educational and other qualifications required for direct recruits	9 Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	10 Period of probation, if any
			Band Pay	Grade Pay						
21. Motor vehicle Driver (Special Grade)	11 Subject to variation depending upon the workload	Highly Skilled	9300 - 34800	4200		No	Not applicable	Not applicable	Not applicable	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11 By Promotion 100%	12 Promotion from the grade of Motor Vehicle Driver Grade-I with 06 (Six) years service in the grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from SC/ST community.	14 Not applicable

Duties and job responsibilities assigned to the post of Motor Vehicle Driver (Special Grade) :

- (i) Driving and Maintenance of Motor Vehicles including minor repairs etc.
- (ii) Any other duties assigned by the Officer-in-charge.



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SCHEDULE - 22

Name of Post	Number of posts	Classification	Scale of pay		Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
1	2	3	Rs.		5	6	7	8	9	10
Pattern-Maker cum Retoucher/ Work Sarkar Grade I	1 Subject to variation depending upon the workload	<u>Highly Skilled Category</u>	Band Pay 5200 - 20200	Grade Pay 2400	Selection	No	Not applicable	(i) Matriculation of a recognised Board or equivalent; and (ii) Three years experience in masking, retouching of negatives/ positives in Govt./ reputed offset Press	No	Not applicable

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
11	12	13	14
By Promotion 100% Note: The post of Pattern Maker cum Retoucher will be merged with Work Sarkar Grade I after retirement of the present incumbent	Work Sarkar Grade II in PB1: 5200-20200+GP Rs. 1900 with 8 years regular service in the grade	SE/ Director - Chairman EE/ Deputy Director - Member AEE/AD/AD-II/SDE- Member(From other Office) Note: One of the members should be from SC/ST community.	Not applicable

Duties and job responsibilities assigned to the post of Pattern Maker cum Retoucher/Work Sarkar Grade I -

- To prepare masks (Black and White/Colour), layout, retouching of negative/positive; pasting; serial arrangement of negatives/positives, etc.
- Any other duties assigned by the Officer-in-charge.

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