

F. No. A-12018/01/2009-Estt.XII Government of India Central Water Commission

Room No. 312, Sewa PBhawan, R.K. Puram, New Delhi-110066 Dated ントナ March 2011

To

All Chief Engineers in field office of CWC.
All Superintending Engineer/Director (Mon. &App.), CWC

Sub:- Amendment in the Service/Recruitment Rules in respect of all posts in the work-charged establishment of Central Water Commission.

In continuation of this Commission's letter No. 1/6/86-Estt.XII dated 22.04.1988, I Sir, am directed to say that in reference to the Gazette notification by the Government of India, Ministry of Finance (Department of Expenditure) vide GSR 622(A) dated 29.08.2008 regarding CCS (Revised Pay) Rules 2008, the Department of Personnel and Training vide their O.M No. 14017/61/2008-Estt.(RR) dated 24.03.2009 have issued guidelines for making necessary consequential changes in the Recruitment Rules/ Service Rules so as to prescribed eligibility conditions with reference to the Revised Grade Pay/Pay Scale notified on 29.08.2008. Later on, the Department of Personnel & Training has issued an O.M. No. 11012/7/2008-Estt.(A) dated 17.04.2009 enclosing therewith a copy of Notification dated 9th April, 2009 published in the Gazette vide S.O. 946 (E) regarding classification of posts under CCS(CCA) Rules 1965. Accordingly the Recruitment Rules/Service Rules in respect of all the posts of Work charged establishment of Central Water Commission keeping in view of 6th Pay Commissions recommendation and Government instructions in this regard have been reviewed and framed, a copy of each schedule of RRs is enclosed.

 Further in pursuance of above, the following Categories of posts having existing pay Scale (as per 5th Pay Commission recommendation) and revised Pay Scale (Pay Band and Grade Pay) are re-designated as Skilled Work Assistant -

C No	Categories of posts	Existing Pay Scale	Revised pay scale		
S.No	re-designated as Skilled Work	<i>n</i>	Band Pay	Grade Pay	
-	<u>Assistant</u> Khalasi	Rs.2550-55-2660-60-3200	Rs.5200-20200	Rs.1800	
ii.	Boatman	Rs.2550-55-2660-60-3200	Rs.5200-20200	Rs.1800	
_ !!! _	Helper	Rs,2550-55-2660-60-3200	Rs.5200-20200	Rs.1800	
lv	Work-Sarkar Gr.3	Rs.2650-65-3300-70-4000	Rs.5200-20200	Rs.1800	
V	Senior Boatman	Rs.2650-65-3300-70-4000	Rs.5200-20200	Rs.1800	
Vi	Machine Operator Gr.3	Rs.2650-65-3300-70-4000	Rs.5200-20200	Rs.1800	
Vii	Rigger	Rs.2750-70-38-75-4400	Rs.5200-20200	Rs.1800	
Viii	Greaser	Rs.2610-60-3150-65-3540	Rs.5200-20200	Rs.1800	
V 111	0,000.	•		Contd2	

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- Apart from the above, the post of Gauze Assistant and Compressor Operator are isolated deing codes to the post of Gauze Assistant and Compressor Operator which are isolated dying cadre in Work-charged Estt. of CWC, it has been decided in the Commission that the cade in the Commis the Commission that the post of (i) Gauze Assistant be merged with Observer Gr.II having same pay and Compressor Operator be merged with the post of Mechanic Gr.II having same Pay scale and similar returns the merged with the post of Mechanic Gr.II having same Pay having same pay scale and similar functional activities scale and similar nature of work.
- The other terms and condition contained in CWC letter No. 1-6/86-Estt.XII dated 22.04.1988 will remain unchanged.
- In view of the above it is requested that the change nomenclatures of above categories of post and enclosed Recruitment Rules of Work-charged staff may be complied with strictly with immediate effect.
- 6. The receipt of this letter may kindly be acknowledged.

Encls: As above

Yours faithfully

(Ajay Gairola) **Under Secretary** Ph. No. 26180466

Copy for information and necessary action to :

- 1. Director (PCP), CWC
- 2. Director (TD), CWC,
- 3. Director (Training), CWC
- 4. Director, RMCD, CWC

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}	Name of	Number of	Classia			<u>s</u>	CHEDULE -	I			Period of	
1	Post 1 1. Skilled	posts	3		Rs.	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	direct	and other	Whether age and educational qualifications prescribed for direct prescribed will apply in recruits will apply in the case promotees	probation if any	
	Work Assistant	3870 Subject to variation depending upon the workload	Ordinary Category Work-charged employee	Band Pay 5200- 20200	Grade Pay 1800	5 Selection for Seasonal Khalasis etc Not applicable for direct recruitment	6 No	7 18-30 years. Relaxation in the age in case of SC/ST/OBC as per Govt. Rules.	8 Matriculation or ITI or equivalent from recognised Board / University/ Institution	9 No	2 years	

	- 4 -		C
Method of recruitment whether by direct recruitmen or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods 11 By direct Recruitment Note: The post are to be filled first from the eligible Seasonal Khalasis/Adhoc Khalasis/Casual Labourers Seasonal Khalasis/Adhoc Khalasis/Casual Labourers in W/C Establishment by seniority cum fitness basis, failing which by direct recruitment.	absorption, deputation grades from which promotion, absorption, deputation to be made 12 The posts are to be filled up first from eligible Seasonal Khalasis/Adhoc Khalasis/Casual Labourers in Work-charged Estt of CWC by	Departmental Promotion Committee promotion/ consisting of (for promotion/ confirmation) —	Not applicable

Duties and job responsibilities assigned to the post of Skilled Work Assistant:

To carry out any job of assistance/help nature related to hydrological meteorological observation, flood forecasting, Gauze & Discharge, Surveys &Investigation of projects, snow observation, silt observation, plying of boats, Operation of machines, watch and ward, gardening, office upkeep/cleaning etc.

Any other duty assigned by the Officer-in-charge. (i)

(ii)

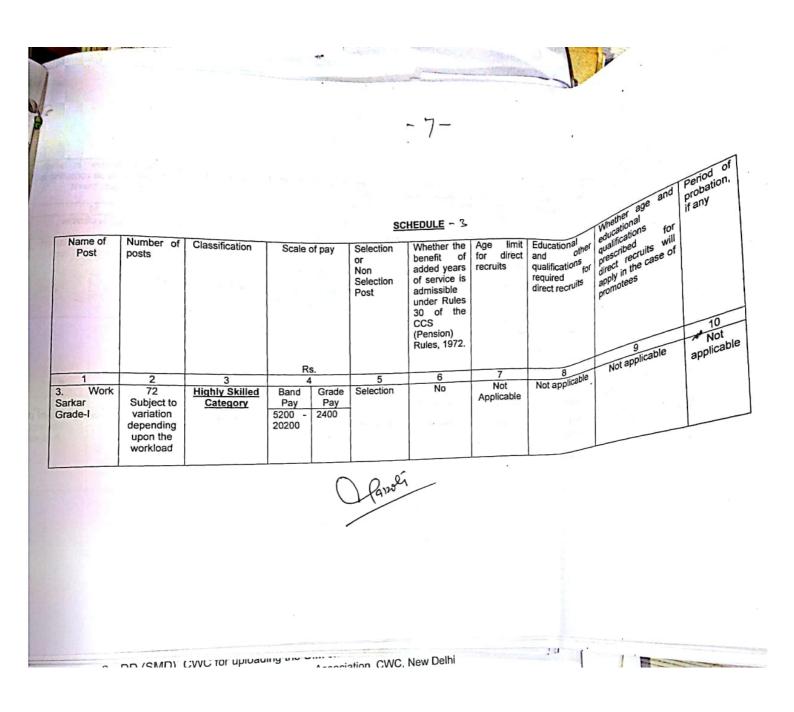
				`	5-		14 T		
Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	benefit of added years of service is admissible under Rules 30 of the CCS (Pension)	Age limit for direct	Educational and other qualifications required for direct recruits	whether age and whether age and direct qualifications apply in apply in apply	
1 2. Work Sarkar Grade-II	2 Subject to variation depending upon the workload	3 <u>Skilled</u> Category	Rs. 4 Band Grade Pay Pay 5200- 20200 1900	5 Selection	Rules, 1972.	7 Not Applicable	8 Not applicable	9 Not applicable	Not applicable

3. DD (SMD), CWC for uploading the Olivion the Section 2010

to be filled by various methods 11 By promotion 100% Promotion, absorption, deputation to be made 12 Promotion from the grade of Skilled Work-Assistants with 05 (Five) years service in the grade as well as in the line.	composition	
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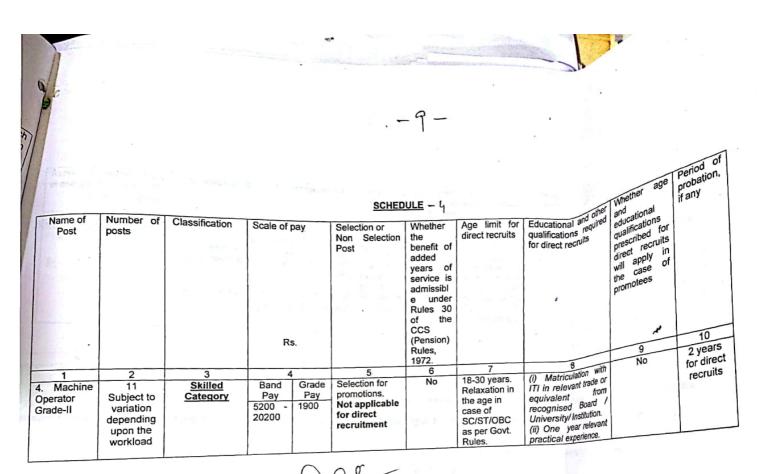
Duties and job responsibilities assigned to the post of Work Sarkar Grade-II:

- To assist the officer-in-charge in the duties related to hydro-meteorological observations, flood forecasting, survey & investigation of prefect, so observation, silt observation, plying of boats, operation of machines, watch and ward, gardening, office upkeep / cleaning etc.
- Any other duties assigned by the Officer-in-charge.



1	, a	8-	
to be filled by various me		13 Chairman	Circumstances in Windows UPSC is to be consulted making recruitment 14 Not applicable

- Duties and job responsibilities assigned to the post of Work Sarkar Grade-I: To supervise and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projections of projections and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projections and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projections and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projections and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projections and assist the Officer-in-charge in activities related to hydro-meteorological observations, flood forecasting, survey & investigation of projections and activities related to hydro-meteorological observations.
- (ii) Any other duties assigned by the Officer-in-charge.



Method of recruitment whether by dire recruitment or by promotion or by deputation or by absorption and percentage of the policy by all the policy of the po	-2-	Life DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
to be filled by your	of bromotion, absorption, department	19	14 Not applicable
2 - 2 - 10 ds methods	mada	SE / Director - Chairman SE / Director - Chairman Executive Engineer/DD - Member AEE/AD/AD-II/SDE - Member other office) The control of the members should be	
	experience of operation & maintenance of	of the members should	1
	various Machines including unifing equipment, pumpsets and tools used in H.O., FF and Survey & Investigation of Projects, etc.	TION GO.	

Duties and job responsibilities assigned to the post of Machine Operator, Grade-II:

- Operation & maintenance of various Machines including drilling equipment, pumpsets and tools used in H.O., FF and Survey & Investigation of Project etc. (i)
- Any other duties assigned by the Officer-in-charge. (ii)

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				SCHE	DULE - 5		Educational and	Whether cations	period probation, if any
Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	required for direct	and dualificate for prescribed recruits direct will apply in the will apply in the case promotee	10
5. Out Board Engine Driver	2 108 Subject to variation depending upon the workload	3 <u>Skilled</u> <u>Category</u>	Rs. 4 Band Grade Pay Pay 5200 - 1900	5 Selection for promotions. Not applicable for direct recruitment	6 No	7 18-30 years. Relaxation in the age in case of SC/ST/OBC as per Govt. Rules.	(i) Matriculation or ITI or equivalent from recognised Board / University/Institution (ii) Valid licence in Motor Boat / OBE driving. (iii) One year relevant practical experience.		2 years for direct recruits

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absorption and percentage of the by various methods 11 By promotion failing which by direct recruitment	Promotion from the grade of skilled Work Assistants with 05 (Five) years service in the grade as well as in the line and have valid license for exercising Motor.	13 SE / Director – Chairman Executive Engineer/DD – Member Executive Engineer/DD – Member (from other AEE/AD/AD-II/SDE – Member (from other office)	UPSC is to be consulted in making recruitment 14 Not applicable

Duties and job responsibilities assigned to the post of Out Board Engine Driver -

- (i) Driving of Motor Launch / Out Board Engine and knowledge of repair of boat, OB Engine.
- (ii) Any other duties assigned by the Officer-in-charge.

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Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension)	Age limit for direct recruits		Whether age and educational qualifications prescribed for direct recruits will apply in the case promotee	Period of probation, if any
1	2		Rs.		Rules, 1972.	L. El		9	10 Not
oserver rade-II	212 Subject to variation depending	3 <u>Skilled</u> Category	Band Grade Pay Pay 5200 - 2000 20200	5 Selection	6 No	7 Not applica ble	Not applicable	Not applicable	applicable
	upon the workload							26	

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Duties and job responsibilities assigned to the post of Observer Grade-II:

- (i) To assist Officer-in-charge in hydrological observations and survey works.
- (ii) Any other duties assigned by the Officer-in-charge.

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	Name of Post	Number of posts	Classification	Scale of pay	Selection or	HEDULE - 7 Whether the benefit of added .	Age limit for direct recruits	Educational and other qualifications	Whether ago whether ago and educational	Period of probation, if any
				Rs.	Non Selection Post	years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	7	recruits	qualificated to prescribed to prescribed to prescribed to prescribed to prescribe t	10 Not applicable
	7.	2 47	3 <u>Highly</u>	Band Grade	5 Selection	6 No	Not	Not applicable	Notari	арр
	Observer Grade-I	Subject to variation depending upon the workload	Skilled Category	Pay Pay 5200 – 2400 20200		And the second	applicable	and the same		

Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be promotion and percentage of the post to be deputation grades from which promotion absorption, deputation to be made

11

By promotion
100%

Promotion from the grades of Observer Grade-II / Work Sarkar Grade II, with 08 (Eight) years service in any of these grades.

Circumstances in UPSC is to be consulted making recruitment by If a DPC exists, what is its composition
UPSC is to be consulted making recruitment.

UPSC is to be consulted making recruitment by If a DPC exists, what is its composition
UPSC is to be consulted making recruitment.

UPSC is to be consulted making recruitment by promotion for which promotion, deputation or deputation for which promotion from which promotion from the grades of Observer Grade-II / Work Sarkar Grade II, with 08 (Eight) years service in any of these grades.

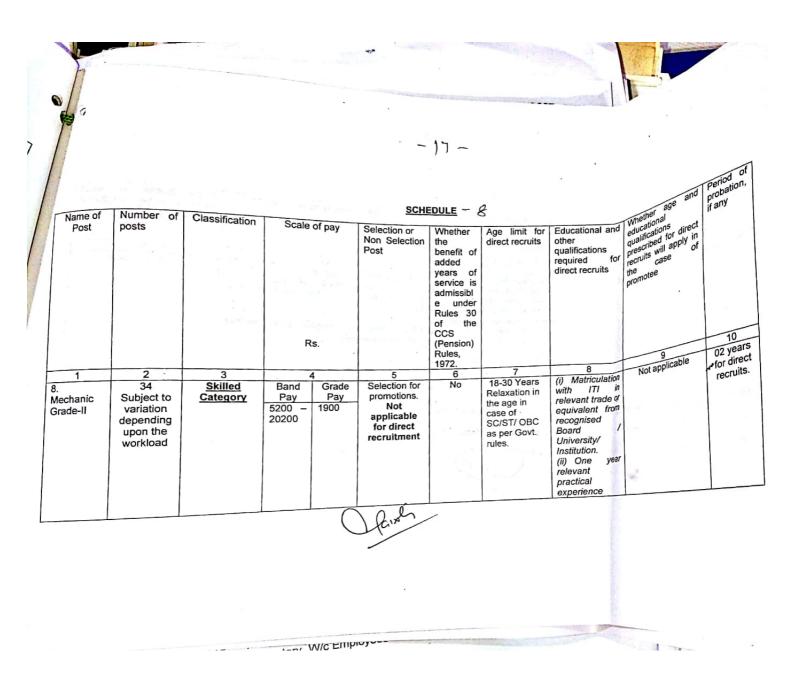
Not applicable

Not applicable

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

Duties and job responsibilities assigned to the post of Observer Grade-I:

- (i) To assist Officer-in-charge in supervision of hydrological observations and survey.
- (ii) Any other duties assigned by the Officer-in-charge.



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Method of recruitment whether by direct recruitment or by promotion or by deputation of by absorption and percentage of the post to be filled by various methods	t In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	y If a DPC exists, what is its composition	Circumstances in Which UPSC is to be consulted in making recruitment.
E M en	(Five) years service in the grade as well as in the line and having experience of operation an amaintenance of various hackings institution and fachings institution.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office) Note – One of the members should be from C/ST community.	14 Not applicable

consistential assigned to the post of Mechanic O

- (f) Operation, Maintenance and repoint
- My other duties assigned by the Officer in about

The same of				- 3	SCHEDULE .	- 9			
Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is	,	other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any
			Rs.		admissible under Rules 30 of the CCS (Pension) Rules, 1972.		-0.25%		مر 10
1	2	3	4	5	6	7	8	Not applicable	Not
9. Mechanic Grade-I	Subject to variation depending upon the	Highly Skilled Category	Band Grade Pay 5200 - 2400	Selection	No	Not applicable	Not applicable	Not applicable	applicable

		/ If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
File of house sizes are the de	promotion,	i l	14 Not applicable
By Promotion 100%	Promotion from the grade of Mechanic Grade-II / Machine Operator II / OBE Driver with 08 (Eight) years service in the grade.	Executive Engineer/DD	to long

Duties and job responsibilities assigned to the post of Mechanic Grade-I:

- Supervision . operation, maintenance and repairs of various machines, equipments. (i)
- Any other duties assigned by the Officer-in-charge. (ii)

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SCHEDULE -10

				SCHE	DULE - 1		787355	Whether age and	probation,
Name of Post Posts	r of	Classification	Scale of pa	Non Selection Post	Whether the benefit of added years of service is admissibl e under Rules 30 of the CCS	direct recruits	other qualifications required for direct recruits	whether educational qualifications prescribed prescribed direct recruits will apply in the case of promotee	
1 2 10. Subjection of the second of the seco	3 ect to ation nding a the	3 Skilled Category	Pay F	5 irade Selection for promotions. Not applicable for direct recruitment	(Pension) Rules, 1972. 6 No	7 18-30 Years Relaxation in the age in case of SC/ST/ OBC as per Govt. rules.	8 (i) Matriculation with ITI in relevant trade or equivalent from recognised Board / University/Institution. (ii) One year relevant practical experience.	A STATE OF THE STA	10 02 years

Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be dilled by various methods 11 By promotion failing which by direct recruitment	deputation grades from which		Circumstances in UPSC is to be con making recruitment.
	Promotion from the grade of Skilled Work Assistant with 05 (Five) years service in the grade as well as in the line and having ITI in relevant trade.	Excedite Lingincenibb interniber	14 Not applicable
	200	Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Carpenter Grade-II:

- (i) All types of Carpentry works.
- Any other duties assigned by the Officer-in-charge. (ii)

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				SC	HEDULE -))			ther age and	probation,	ı
Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the	recruits	qualifications required for direct recruits	Whether age educational educational qualifications qualifications exercised for prescribed for ecruits will apply in recruits will apply in the case promotee	if any	
		. 9	Rs.		(Pension) Rules, 1972.	The +	0.79	9	10 Not	-
1	2	3	4	5	6	7	8	Not applicable	applicable	1
11. Carpenter Grade-I	3 Subject to variation depending upon the	Highly Skilled Category	Band Grade Pay Pay 5200 – 2400 20200	Selection	No	Not applicable	Not applicable	NOCOFF		

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Method of recruitment whether by recruitment or by promotion or by deputation or recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by	2 -	10:
100%	putation to be made		Circumstances in W UPSC is to be consulted making recruitment
the second second second	Promotion from the grade of Carpenter Grade-II with 08 (Eight) years of service in the Grade.	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office)	Not applicable
	de la companya de la	Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Carpenter Grade-I –

- Supervision of all types of Carpentry works.
- (ii) Any other duties assigned by the Officer-in-charge.

Name of Post	Number of posts	Classification	Scale of pay	Selection or	Whether the	Age limit for direct recruits	Educational and V	mether signal	Period of probation, if any
	AND THE SHIPLE	To the large	AT STORY	Selection Post	benefit of added years of service is admissibl		required for direct	And educations and educations for prescribed recruits direct recruits will apply in the will apply of case promotee	1
		e i mita	Rs.		e under Rules 30 of the CCS (Pension) Rules,			promo	10 02 yea
1	2	3	1	5	1972.	7	8	Not applicable	02)
ectrician rade-II	21 Subject to variation depending upon the workload	Skilled Category	Band Pay Pay 5200 - 1900 20200		No	18- 30 Years Relaxation in the age in case of SC/ST/ OBC as per Govt. rules.	with ITI in relevant trade or equivalent from recognised Board		150m

filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion		Circumstances in which UPSC is to be consulted in making recruitment.
(i)	rade as well as in the	13 SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office)	Not applicable
	relevant trade.	Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Electrician Grade-II –

- To carryout all types of electrical works. (i)
- Any other duties assigned by the Officer-in-charge. (ii)



				SCI	IEDULE - / .	3			Pariod of
Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules,	recruits	required for direct	Whether and educational and educational qualifications prescribed for recruite will apply in the case of promotee	ir any
	2	3	Ra.		1972.	7	OR OTHER DESIGNATION OF THE PERSON NAMED IN	Not applicable	applicable
13. Electrician Grade-I	7 Subject to variation depending upon the workload	Highly Skilled Category	Band Pay 5200 – 20200 2400	Selection	No	Not applicable	Not applicable	Not approx	вруполи

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	promotion, absorption deputation grades from which promotion, absorption	h	Circumstances in Which UPSC is to be consulted in making recruitment
100%	deputation to be made 12 Promotion from the grade of Electrician Grade-II with 08 (Eight) years of service in the grade.	Executive Engineer/DD - Member (from other	14 Not applicable
		Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Electrician Grade-I -

- (i) Supervision and to carryout all types of electrical works.
- (ii) Any other duties assigned by the Officer-in-charge.

SCHEDULE	_	14

					SCHEE	DULE -14			ther age	probation,
Name of Post	Numb		Classification	Scale of pay	50.000.000.000.000	the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules,		Educational and other qualifications required for direct recruits	and educational educations qualifications prescribed for direct recruits will apply in the case promotee	if any
14. Opera Grad	Drill ator Je-II	2 11 Subject variation depending upon the	on ing he	Band Gra Pay Pa 5200 - 1900 20200	promotions.	ect	7 18-30 Years Relaxation i the age in cas of SC/ST/ OB as per Gov rules.	C recognised .Board	7	for direct recruits

2.

Method of recruitment whether by direct recruitment or by promotion or by deputation of by absorption and percentage of the post to be filled by various methods	nromotion. absorption,		Circumstances in which UPSC is to be consulted in making recruitment.
11 By promotion failing which by direct recruitment	Skilled Mark Assistant with 05	Executive Engineer/DD - Member	14 Not applicable
	(Five) years service in the grade and at least one year experience in drilling	AEE/AD/AD-II/SDE - Member (from other office)	
		Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Drill Operator, Grade-II:

- (i) Operation and maintenance of drill machines and ancillary equipment, etc.
- (ii) Any other duties assigned by the Officer-in-charge.

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me of Nur Post pos	mber of Classes		Scale of page 1		Selection or Non	benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules,		required for direct	Whether and educational	
AE Deitt		3	4		+	1972.		-	9	Not
15. Drill Operator Grade-I	Subject to variation depending upon the workload		Band Pay 5200 20200	Grade Pay 2400	Selection	6 No	Not applicable	Not applicable	Not applicable	applicabl

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Method of recruitment whether by dire recruitment or by promotion or by deputation by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made		Circumstances in which UPSC is to be consulted in making recruitment.
By Promotion 100%	12 Promotion from the grade of Drill Operator Grade-II with 08	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office)	14 Not applicable
		Note – One of the members should be from SC/ST community.	;

Duties and job responsibilities assigned to the post of Drill Operator Grade-I -

(i) Supervision and to carry out operation, maintenance and repairs of drilling machines and ancillary equipments, etc. and

(ii) Any other duties assigned by the Officer-in-charge.

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I				SCHE	DULE \ 6				of of
Name of Post	Number of posts	Classification	Scale of pa	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits	qualifications required for	and .	period of probation. f any
1	2	3	Rs.		15: 100				10 Not
16. Assistant Foreman	Subject to variation depending upon the workload.	Master Craftsman	Pay Pa	rade Selection ay 300	6 No	7 Not applicable	Not applicable	g Not applicable (ii) Educational Qualifications (a) Matriculation or equivalent (b) ITI certificate any trade. (iii) Experience ir operation, maintenance and types of machine and equipments.	applicabl

Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	r promotion, absorption deputation to be made	13	Circumstances in UPSC is to be consulted making recruitment. 14 Not applicable
20	grade followed by a trade test(*) fallowed which from the	office) Note – One of the members should be from	1
	grades of Skilled Getagory with 13 (Thirteen) years of service in the grade followed by a trade test(*). (*) Trade test will be carried out by respective field offices as er their requirements.		*

Duties and job responsibilities assigned to the post of Assistant Foreman –

- (i) To supervise and guide Electrician, Mechanics, Machine Operators, Drill Operators, Carpenters, Out Board Engine Drivers, Observers, Work Sarkars etc. engaged in Head Office, Field Formation Works, Survey and investigations of projects, buildings etc.
- (ii) To take independent charge of work-shop/stores/site etc.;
- (iii) Repairs, operations and maintenance of various machines/tools and plants, and
- (iv) Any other duties assigned by the Officer-in-charge.

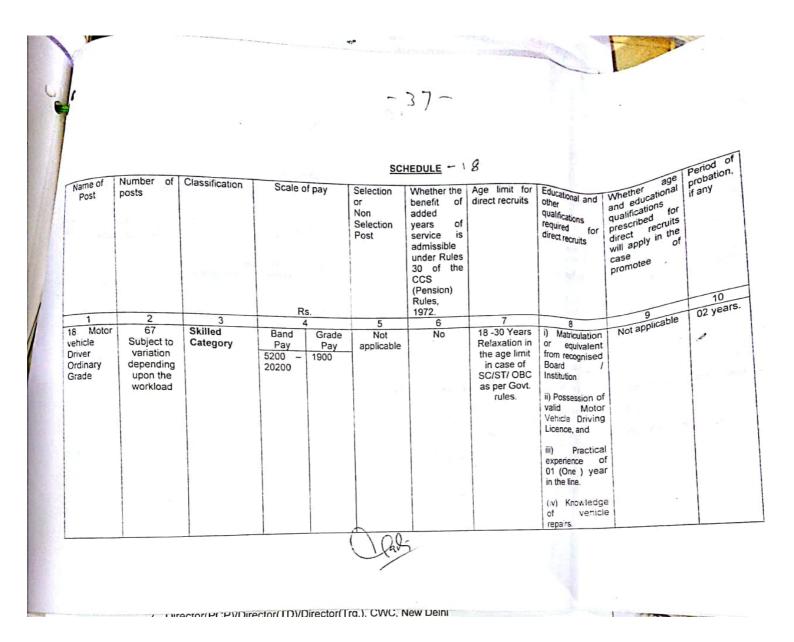


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Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	and other qualification s required for direct recruits	Whether age a structure age a structure age a structure age a structure age as a structure age age as a structure age age age age age age age age age ag	10 2 years
1	2	3	4	5	6	7	8	9	. , .
7. oreman	No post of Foreman is sanctioned @ Subject to variation on depending upon the workload	Un-classified/ Master crafts man	Rs. 4500-125- 7000	Selection	No	Not applicable	Not applicable	Age - No Educational qualification - Marric or equivalent, IFE on Mechanical Tradio and experience in operation, maintenance and repairs of various types of Machines and equipment.	

Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	In case of recruitment by		Circumstances in which UPSC is to be consulted in making recruitment.
11 By Promotion 100%	deputation to be made 12 Selection from the grade of Assistant Foreman with 06 (six) years service in the grade.	Departmental Screening Committee consisting of – 1. Superintending Engineer – Chairman 2. Executive Engineer – Member 3. Executive Engineer – Member	Not applicable
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Note: One of the Members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Foreman -

- (ī) Supervise and guide Assistant Foreman, Electrician, Mechanics, Machine Operators, Drill Operators, Carpenters, Out Boat Engine Drivers, Observers, Work Sarkars etc. engaged in Head Office, Field Formation Works, Survey and investigations of projects, buildings etc.
- (ii) To take independent charge of work-shop/stores/site etc.;
- (iii) Repairs, operations and maintenance of various machines/tools and plants.
- (iv) Any other duties assigned by the Officer-in-charge.



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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the post to be filled by various methods	promotion, absorption, deputation grades from which promotion, absorption,		Circumstances in which UPSC is to be consulted in making recruitment
11	deputation to be made	13	14
By Direct recruitment	Not applicable	21	Not applicable
Note: Preference should be given to the eligible departmental candidates.		SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office)	.
		Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Motor Vehicle Driver (Ordinary Grade) –

- (i) Driving and Maintenance of Motor Vehicles, minor repairs, etc.
- (ii) Any other duties assigned by the Officer-in-charge.

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of	Number of	Classif	- AF-03-	S	CHEDULE -	9			1 of
Name of Post	posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit for direct recruits		290	1
19. Motor vehicle Driver Grade-II	66 Subject to variation depending upon the	Highly Skilled	Band Pay Grade Pay 5200 - 2400	5 Selection	6	7 Not applicable	Not applicable	Not applicable	100
	workload							portugate cut i	1 111

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Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the deputation or		List DDG suicts what is its composition	I Oir
recruitment or by promotion or by deputation or by absorption and percentage of the position or	In case of recruitment by	If a DPC exists, what is its composition	Circumstances in Which
by absorption and percentage of the post to be	promotion, about		UPSC is to be consulted in making recruitment
of various methods			making recruitment
- 11	promotion, absorption,		
By Promotion	deputation to be made	13	
100%	Promotion from the grade of		14
100%	Motor Vehicle Driver (Ordinary	SE / Director – Chairman	Not applicable
	Grade) with 08 (Eight) years	Executive Engineer/DD – Member	, prodble
	service in the grade.	AEE/AD/AD-II/SDE - Member (from other	1.
		office)	
		,	1
		Note – One of the members should be from	
	1	SC/ST community.	
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Duties and job responsibilities assigned to the post of Motor Vehicle Driver, Grade-II:

- Driving and Maintenance of Motor Vehicles, including minor repairs, etc. Any other duties assigned by the Officer-in-charge. (ii)

					1-			The second secon	
				SCH	IEDULE - 1	- D			Period of
Name of Post	Number of posts	Classification	Scale of pay	Selection or Non Selection Post	Whether the benefit of added years of service is admissible under Rules 30 of the CCS	Age limit for direct recruits	qualificati-	Whether age and educational educations for	if any
					(Pension)				10
			Rs.		Rules, 1972.			9	1100
1	2	3	4	5	6	7	Not applicable	Not applicable	applicable
20. Moto vehicle Driver Grade-I	or 78 Subject to variation depending upon the workload		Band Grade Pay Pay 5200 - 2800 20200	Selection	No	Not applicable	Not applicable	a see of	

by absorption methods filled by various methods	t In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
By Promotion 100%	Promotion from the grade of	13	14 Not applicable
	Wolor Vehicle Driver Grade-II	SE / Director – Chairman Executive Engineer/DD – Member AEE/AD/AD-II/SDE – Member (from other office)	
		Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Motor Vehicle Driver, Grade-I:

- (i) Driving and Maintenance of Motor Vehicle including minor repairs etc.
- (ii) Any other duties assigned by the Officer-in-charge.

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	Number of posts	Classification		Selection or	benefit of	Age limit		Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	if any
1 21. Motor vehicle Driver (Special Grade)	2 11 Subject to variation depending upon the workload	3 Highly Skilled	Rs. 4 Band Grade Pay Pay 9300 - 4200 34800	5 Selection	(Pension) Rules, 1972.	7 Not applicable	Not applicable	9 Not applicable	Not applicable

Method of recruiment whether by Method of recruiment or by deputation or by deputation or by deputation or by deputation of the putation of th	`-2	-	
by absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
100%	12	13	14
	Promotion from the grade of Motor Vehicle Driver Grade-I with 06 (Six) years service in the grade.	Evecutive Engineer/DD - Member	Not applicable
		Note – One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Motor Vehicle Driver (Special Grade) :

- Driving and Maintenance of Motor Vehicles including minor repairs etc. (i)
- Any other duties assigned by the Officer-in-charge. (ii)

					- 45-	and the same way			
Name of Post 1 Pettern-Maker cum	Number of posts 2 1 Subject to variation	Classification 3 Highly Skilled	Scale of pay Rs. 4 Band Grad	Selection or Non Selection Post	penefit of added years of service is admissible under Rules 30 of the CCS (Pension) Rules, 1972.	Age limit	·	Whether age and educational qualifications prescribed for direct recruits will apply in the case promotee	10
Retoucher/ Work Sarkar Grade I	depending upon the workload	Category	Pay Pay 5200 - 2400	e Selection		Not applicable	(i)Matriculation of a recognised Board or equivalent; and (ii)Three years experience in masking, retouching of negatives positives in Govt/reputed offset Press		applicable

by australian filled by various files to be	t In case of recruitment by promotion, absorption, deputation grades from which promotion, absorption, deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
100% 100% Note: The post of Pattern Maker cum Retouche	Work Sarkar Grade II in PB1: 5200-20200+GP Rs. 1900 with 8 years regular service in the grade	CC/ Denuty Disaster Member	14 Not applicable
		Note: One of the members should be from SC/ST community.	

Duties and job responsibilities assigned to the post of Pattern Maker cum Retoucher/Work Sarkar Grade I –

To prepare masks (Black and While/Colour), layout, retouching of negative/positive; pasting; serial arrangement of negatives/positives, etc. (i)

Any other duties assigned by the Officer-in-charge. (ii)