

MOST IMMEDIATE
Parliament Question

R.R. ARVIND
UNDER SECRETARY.

D.O. No. 1/2/84-Estt.XII
Government of India
Central Water Commission.

Dated: 3-4-1984.

Dear Shri Sadhu,

Kindly refer to your D.O. No. 14/26/84-Estt.I, dated 29-3-1984 concerning confirmation of W/c estt. in Central Water Commission. Draft reply to the question as per available information is sent herewith. This has the approval of Member (P&P).

2. In this connection attention is also invited to this Commission's D.O. No. 1/2/84-Estt.XII, dated 8-3-84 (copy enclosed) under which the similar information has been forwarded to the Ministry in connection with the unstarred question No. 1382 by Shri R.P. Das, M.P.

With regards,

Yours Sincerely,

(R.R. Arvind)

Encl: As above.
Shri V.K. Sadhu,
Under Secretary,
Ministry of Irrigation,
New Delhi.

Copy along with a copy of draft reply is forwarded to:-

1. The Chief Engineer, P&I, CWC.
2. The Chief Engineer, H.O.&F.F.O(N), Patna.
3. The Chief Engineer, H.O.&F.F.O(S), Hyderabad.
4. All SEs/Ex. Engineers. It is requested that the information w.r.t. Part 'A' of the question may kindly arrange to be furnished by 15th April, 1984 and also the confirmation of W/c staff against available permanent posts expedited. You are also requested to arrange to furnish monthly progress report with the regard to the confirmation of W/c staff against available permanent posts.

(R.R. ARVIND)

Under Secretary
for Chairman, Central Water Commission

QUESTION FOR THE LOK SABHA

PROVISIONAL STARRED

D.No. 4784

Ministry to which the day has been
allotted

Admitted

Irrigation

The question will be put down for the
sitting on the:

9-4-1984

ABSORPTION OF WORK CHARGED EMPLOYEES IN CWC.

SHRI R.P. DAS

will the Minister of
Irrigation be please to state:

(a) the number of work charged
employees working under
C.W.C.

Informations to be comp-
iled after obtaining the
same from field Offices.

(b) how many of them have so
far been absorbed against
regular permanent
vacancies: and

As per rules 50% of the
posts on W/c estt. which
have continued for more
than 3 years and likely
to continue on long
term basis have to be
made permanent. The heads
of offices concerned are
processing the cases of
confirmation of W/c staff
against available permanent
posts and then confirm the
eligible employees.

(c) The policies followed
by the Commission in this
regard?

NOTE FOR SUPPLEMENTARIES:

As per Ministry of Finance (Deptt. of Expenditure) O.M. No. 8(1)-Estt(spl)/60, dated 12-8-1960, 50% of the posts on W/c estt. which have been in-existence for more than 3 years and which are likely to continue on long term basis can be made permanent to enable the confirmation of W/c staff.

2. Each Circle is a separate unit of seniority for the various categories of W/c staff employed therein. As such the detailed information as to the number of W/c staff, employed is available in the Circle concerned and also the cases of confirmation of the W/c staff have to be processed by the heads of the offices of the Circles concerned. We have already advised the heads of sub-offices to expedite confirmation against the available permanent posts and the cases are in progress and under active consideration of the concerned heads of offices.

.....

S
U
M
M

C
t
1
2

3

4.

ir
fu

R.R. ARVIND
UNDER SECRETARY

(11)

MOST IMMEDIATE
PARLIAMENT QUESTION
D.O. NO. 1/2/84-Estt.XII
GOVERNMENT OF INDIA
CENTRAL WATER COMMISSION
ROOM NO. 310, SEWA BHAWAN,
R.K. PURAM, NEW DELHI-110066.

DATED: 8-3-1984.

Dear Shri Sadhu,

Kindly refer to your DO No. 14/7/84-Estt.I, dt. the 28th Feb., 1984 sending therewith a copy of Unstarred Question No. 1382, regarding permanency to W/c staff for reply in the Lok Sabha.

2. In this connection it is stated that this Commission have already declared 50% of the W/c posts in the various field offices as permanent.

3. As regards permanency of the staff, some of the SEs in-charge of the Circles have already confirmed the eligible Workcharged employees against such permanent posts. The cases of confirmation against the remaining permanent W/c posts are actively under process in the Circle Offices. The information regarding the exact number of W/c staff made permanent is not available in the Commission as this is done at the field level. The information is however being collected from field offices. This has the approval of the Member (P&P).

With regards,

Yours sincerely,

Sd/-
(R.R. ARVIND)

Shri V.K. Sadhu,
Under Secretary,
Ministry of Irrigation, S.S. Bhawan,
New Delhi-110001.

Copy along with a copy of Parliament Question is forwarded to:-

1. The Chief Engineer, P&I, CWC, NEW DELHI-110066.
2. The Chief Engineer, HO&FFO(North), CWC, 177-B, Srikrishnapuri, R. TN.-800 001.
3. The Chief Engineer, HO&FFO(South), CWC, H.NO. 6-2-966/12 Hill Colony, Khairatabad, HYDERABAD-500 004.
4. AllSEs/Ex. Engineers.

It is requested that the confirmation of eligible workcharged employees against permanent posts may be expedited.

It is also requested that the information as on 29.2.84 in the following proforma may please be arranged to be furnished circle-wise.

....2/-

- : 2 : -

Sl. Category No. of post	No. of Pnt. Posts.	No. of Perma- nent Em- ployees.	Difference between Cols. 3 - 4	Time limit by which confirmation will be made against the posts under Col 5
-----------------------------	--------------------------	--	---	---

1.	2.	3.	4.	5.	6.
----	----	----	----	----	----

(12)

Copy of Ministry of Finance O.M.No.8(1)-Est(spl)/
60 dated 12th August, 1960 August, 1960 and as
amended by subsequent O.M. of even number dated
the 27th March, 1963.

Subject:- Workcharged staff: Recommendation of the Pay
Commission regarding.

The Govt. of India have had under consideration
the recommendations of the Pay Commission regarding
workcharged staff contained in Chapter XLVI of their
report.

2. In acceptance of the Pay Commission's recommendat-
ions the following decisions are recommended for the in-
formation of all concerned.

3. W.C. Staff who are engaged on a casual or daily
rates basis should be classified into industrial and
non-industrial categories depending on the nature of their
duties.

4. For the purpose of such classification the following
types of categories may be considered to be non-industrial:-

1. Supervisory staff the minimum of scale of
pay is not less than Rs. 200/- p.m.

2. Clerical Staff.
3. Watch and Ward Staff.
4. Conservancy Staff.
5. Fire Fighting Staff.
6. Messangerial Staff.
7. Medical Staff.

5. Workcharged staff in non-industrial categories
may be brought on to the Regular Establishment thus
entitling them to all the concessions admissible to
regular non-industrial staff.

6. As regards industrial categories permanent posts
may be created to the extent of 50% of posts which have
been in existence for more than 3 years and which are
likely to continue on a long term basis enabling confir-
mation of Workcharged staff whose services are likely to
be required on a permanent basis.

7. Adequate safeguards for the proper administration
of workcharged staff should also be taken by proper main-
tenance of their service records, drafting recruitment
rules for each category/grade of posts, prescribing stand-
ard trade tests wherever necessary, and also fixing yard-
stick for the creation of posts on the Workcharged establish-
ment, wherever feasible.

8. Workcharged staff in industrial categories would
have the same conditions of service which are or may be
prescribed for regular industrial staff.

...2/-

-: 2 :-

9. Ministries/Deptt. employing workcharged staff whose employment is not casual and whose services are likely to be required on a long term basis are requested to take action as indicated in paras 3-7 above and issue necessary orders (on the lines already issued by the M/W.H.&S in respect of W.C. Estt. of the C.P.W.D.) in consultation with the Min. of Finance.

Sd/- D.B. Bhatia
Dy. Secy. to the Govt. of India

.....