

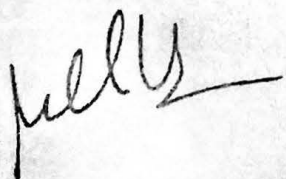
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Dated: 18/05/2018

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- IV. From the old records available, it appeared that prior to 1995, for creation of temporarily/permanent posts in Work Charged Estt., the CWC (Hqrs) was not consulted and the creation of posts was done in field/circle offices by SEs/EEs concerned. The necessary orders, if any, issued for creation of such permanent posts in Work Charged Estt. were issued in the field offices only, perhaps on the lines of CPWD Manual and no centralized record for orders/creation of posts could be found in CWC (Hqrs).
- V. A circular no. 1/6/86 Estt XII ( Vol II) dated 04.12.89 was issued by CWC ( Hqrs) after revision of pay scales as per 4<sup>th</sup> CPC. Vide para 4 of the Circular no. 1/6/86 Estt XII (Vol II) dated 24.01.90, it was directed by CWC(Hqrs) to field offices that while creating posts, approval of Chief Engineer concerned is required to check unbridled exercise of the powers given to EEs/SEs(Copy enclosed as Annexure-II).
- VI. In the year 1994, in connection with the proposal of MoWR, RD & GR for 10% cut in the sanctioned strength of various categories of Work Charged staff in CWC, the data regarding Work Charged Estt. posts was compiled centrally from all field offices of CWC and after compilation, it was found that there were total 5311 posts in different category of Work Charged Estt of CWC. This total number of 5311 posts in Work Charged Estt. under all offices of CWC were conveyed to the MoWR vide this Commission's D.O. letter no. A-11011/2/94-Estt XII /1988-89 dated 13.12.94 from Dir(E-1) ,CWC to DS(E) , MOWR with the approval of the then Member (RM), CWC (copy enclosed as Annexure-III).
- VII. Ministry, on two occasions, vide its letters no. 19/21/92-E-1(pt III)(III) dated 04.04.1995 and 19/21/92-E-1(pt II) dated 02.05.1995 has conveyed the approval of President of India to abolish 667 (586+81) posts in the Work Charged establishment of CWC resulting in net sanctioned posts of 4644 (5311-667) in Work Charged Estt. of CWC (copies of two letters attached at Annexure-IV).
- VIII. Later on, vide orders no. A 11011/2/94-Estt.II dated 03.08.1995 from CWC Headquarters, the remaining 4644 posts in Work Charged Estt. were distributed among the field offices and circulated by CWC (Hqrs) (copies of orders are enclosed as Annexure-V).
- IX. The power to create the posts in Work Charged Establishment was also withdrawn from EEs/SEs (copies of orders are enclosed as Annexure-V). It was decided and conveyed to the field offices vide letter dated 03.08.1995 not to create any post in Work Charged Establishment in the field offices without the approval of Chairman, CWC. However, the powers to fill up the vacant posts in the field offices against the sanctioned strength were given to the field offices vide order no. 1/57/91-Estt XII dated 26.02.1997 (copy enclosed as Annexure-VI).



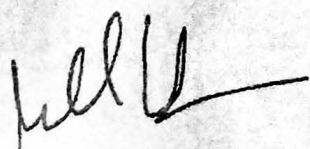
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- X. After the setting up of Hydrology Division of CWC in Chennai and three new subdivisions under this division with the approval of Ministry vide their order no. 3/3/92-FA-II/WB dated 04.04.1996, 182 new posts in Work Charged Estt. were created with the approval of Chairman, CWC and order dated 28.01.1998 in this regard was Issued by RD Directorate, CWC. This resulted into total 4826 (4644 +182) posts in Work Charged Estt. of CWC (copy enclosed as Annexure-VII).
- XI. Later on, an order dated 29<sup>th</sup> June, 2016 was circulated by CWC (Hqrs) wherein RMCD distributed the total number of 4863 posts in Work Charged Estt. among its different field offices (copy enclosed as Annexure-VIII). The strength in Work Charged Estt. of CWC was also the same number i.e. 4863 in 2004, which has been mentioned in the V.K.Jyothi Committee Report published in December, 2004(copy enclosed as Annexure-IX).
- XII. All the regional offices of CWC were requested vide letter dated 16.02.2018 followed by reminder to provide the information sought by the Ministry vide letter dated 05.02.2018. The regional offices were also requested to provide photo copy of all the orders issued by the Circle/Division offices under their control along with delegation of powers to sanction such posts(copy enclosed as Annexure-X).
- XIII. The information received from the field offices consists of the orders related to revision of sanctioned posts of Work Charged Estt. and appointment orders issued by Division/Circles. No information related to the creation of posts in Work Charge Estt. has been provided by field offices.

(B). RMCD vide letter No. 6.23(WC)/2017-RMCD/706 dated 20.04.2018 have informed the number of vacant posts for more than two years in Work Charged Estt of CWC. The details of such posts which are vacant for more than two years are attached at Annexure-XI.

(C). RMCD vide letter No. 6.23(WC)/2017-RMCD/417 dated 07.02.2018 have informed the number of vacant posts for more than five years in Work Charged Estt of CWC. The details of such posts which are vacant for more than five years are attached at Annexure-XII.

(D). As per part III Central Civil Service, Group 'C' of the schedule given in CCS (CCA) Rules 1965, Deputy Secretary/Director in Ministry/Deptt are the Appointing Authority in case of Central Service Group C post in Ministry/Deptt. Though, the Work Charged Estt. staff is not covered in Group 'C' staff, however, the Superintending Engineer/Director of the concerned circle is the appointing authority for Work Charged Estt. of CWC as per existing RRs and the lines of CSS(CCA) rules, 1965. (Copy enclosed as Annexure-XIII).



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3. It is also mentioned here that the Hydrological Observation (HO) data like water level, slope, discharge, water quality and silt data etc are of extreme importance and utmost care is required to be taken during the Hydrological Observation (HO) works so as to arrive at accurate and reliable data. This is possible only if experienced and knowledgeable staff is available at the dispense of Junior Engineer at the sites in sufficient numbers. Since the staff engaged on contract basis will be inexperienced and liable to be changed frequently, it would be very difficult to obtain accurate data at sites.

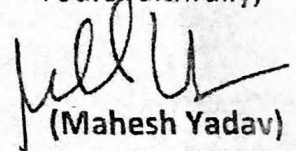
4. In so far as the deployment of staff at around 720 new sites in concerned the hiring of support services is already in progress.

5. In view of the above, it is requested that since the issue of sanction strength of Work Charged Estt. in CWC has already been examined by Ministry in 1994 where Ministry, on two occasions, vide letters no. 19/21/92-E-1(pt III)(III) dated 04.04.1995 and 19/21/92-E-1(pt II) dated 02.05.1995 has conveyed the approval of President of India to abolish 667 (586+81) posts in the Work Charge Establishment of CWC resulting in net sanctioned posts of 4644 (5311-667) in Work Charged Estt. of CWC. The sanction strength in Work Charged Estt. of CWC may be finalized to at least 4826 (4644 posts agreed by MoWR, RD & GR in 1995 and 182 posts created in 1996 as detailed in Para 2, (A) (X) above, for the existing 878 HO sites of CWC.

6. Accordingly, Ministry is also requested to allow this Commission to make recruitment in the Work Charged Estt. staff which has been kept on 'HOLD' vide this Commission's letter no. 6/23/(WC)/2017-RMCD/50-63 dated 16.02.2018 on the advice of the Ministry.

7. This issue with the approval of Chairman, CWC.  
Encl: As above.

Yours faithfully,



(Mahesh Yadav)

Under Secretary

011-29583344

Copy to:

1. PPS to Chairman, CWC, New Delhi.
2. PPS to Member (RM), CWC, New Delhi.
3. PS to CE (HRM), CWC, New Delhi.
4. PS to Secretary, CWC, New Delhi.
5. ✓ Director (RMCD), CWC, New Delhi. (With F.No. 6/23/(WC) / 2018-RMCD)

**MOST URGENT**  
**REMINDER**

F.No. A-11018/01/2014-Estt.XII/-829-36)B  
Government of India  
Ministry of Water Resources, RD & GR  
Central Water Commission

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S-2, 8<sup>th</sup> Floor(N), Sewa Bhawan,  
R.K.Puram, New Delhi-110066.

Dated: 2nd July 2018

To,  
The Deputy Secretary (E-I),  
Ministry of Water Resources, RD & GR,  
Shram Shakti Bhawan, Rafi Marg, New Delhi.

**Subject: Recruitment to the post of Skilled Work Assistant (SWA) in Work Charge Establishment of CWC-reg.**

Sir,

I am directed to refer to the letter no. A-12018/27/2017-E.I dated 05.02.2018 of the Ministry and this Commission's letter No. A-11019/01/2014-Estt.-XII/523-28 (E) dated 18.05.2018 (copy enclosed) on the subject cited above wherein the Ministry was requested to allow this Commission to make recruitment in the Work Charged Establishment which has been kept on 'HOLD' on the advice of the Ministry. The detail justification for allowing this Commission to recruit staff in Work Charge Establishment was also given in the letter dated 18.05.2018.

2. In this regard, it is informed that till date this Commission has not received any communication from the Ministry.

3. As you are aware that the Monsoon Season has already begun and the services of Work Charge Staff are very essential and important during this period for work related to Flood Forecast and Hydrological Observation Data observation like water level, slope, discharge, water quality and silt data etc. It is understood that due to non-availability of required manpower the collection of Hydrological Observation Data for Flood Forecast etc may suffer, the consequences of which may sometime can be of grave nature.

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4. It is also informed that as per the direction of the Ministry, all the Compassionate Appointment in the Work Charge Establishment are also on 'hold' in different Circle of the field offices of this Commission. As are you aware that the Scheme for compassionate Appointment is mainly a welfare scheme of the Government to support those families of the deprived employees, who are facing acute financial crisis and are in need of financial help and support badly.

5. Further, due to delay in holding of Departmental Screening Committee (DSC) for Compassionate Appointment in different Circle of the field offices of this Commission, there are number of grievance petitions and VIP references by the dependants of deceased employee of the Work Charge Establishment, who have already applied for compassionate appointment and are waiting for compassionate appointment. Thus holding of compassionate appointment in Work Charged Establishment is not only affecting the filling of the vacancies but also against the spirit of welfare scheme of Compassionate appointment in the Government.

6. In view of the above, Ministry is again requested to allow this Commission to make appointment in the Work Charge Establishment against the existing approximate 1000 vacancies.

7. An early response on the matter will be highly appreciated.

8. This issues with the approval of Chief Engineer (HRM), CWC.

Encl: As above.

Yours faithfully,



*L.B. Tuolte*  
(L.B. TUOLTE)  
DIRECTOR (ESTT.-I)  
011-29583304

Copy to:

1. PPS to Member (RM), CWC, New Delhi.
2. PPS to JS (Admn.), MoWR, RD & GR, New Delhi.
3. PS to CE (HRM), CWC, New Delhi.
4. PS to Secretary, CWC, New Delhi.
- ✓ 5. Director (RMCD), CWC, New Delhi.

Copy for information to:

1. PPS to Secretary, MoWR, RD & GR, CWC, New Delhi.
2. PS to Chairman, CWC, New Delhi.

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